



## **Faculty position in organizational theory and / or organizational behavior**

### **Caen Campus**

#### **The position and its requirements**

As tenured professor, you will have a teaching load of 210 hours per year, in order to enable you to focus on research academic activities under an agreed three-year production schedule. A competitive salary is offered with additional research performance-based bonuses.

The position requires a doctorate or a PhD in Management, with an orientation in Human Resources Management. Candidates with a proven track record in teaching will have to provide evidence of recent and expected publications in peer-reviewed journals. Fluency in English is required and French would also be an asset, although additional training can be provided.

#### **The School and its research and teaching environment**

EM Normandie was established in 1871 as one of the first *Grandes Ecoles*, and has since been considered as a reference among French business schools. EM Normandie is an EQUIS and AACSB-accredited institution. EM Normandie has been ranked 67<sup>th</sup> place with its “Grande Ecole” programme in the Financial Times. Over 3,500 students and trainees attend its programs on its five campuses in Le Havre, Caen, Paris, Dublin and Oxford.

The EM Normandie mission has been defined to educate the managers of tomorrow, as responsible executives prepared to lead change in a cross-cultural environment. EM Normandie promotes the intellectual contributions of its faculty (73 core faculty members in January 2019), whether academic or applied, to guaranty high added value in the educational process of all its students. The School offers around twenty training pre-experience and continuous education programs, both in French and in English.

If you want to develop your research projects among our dynamic faculty and its network, if you share our passion for teaching and aspire to expand your teaching skills, if you are able to demonstrate that you are strong team players and self-motivated individuals, this position is for you.

#### **The recruitment process**

Candidates should submit a letter of application, a full curriculum vitae (including teaching description and current research in progress), 2 or 3 research papers, and the contact information of three referees by e-mail to : [smaugendre@em-normandie.fr](mailto:smaugendre@em-normandie.fr)

The working contract will be under local conditions.

#### **Contact and Information**

Sandrine MAUGENDRE

Email: [smaugendre@em-normandie.fr](mailto:smaugendre@em-normandie.fr)

Phone number : 00.33.2.76.84.00.25

30, rue de Richelieu - 76087 Le Havre Cedex – France

Please visit our website : <http://www.ecole-management-normandie.fr/english/>